



Why our focus on Sustainability?



Malaysia says landslide that killed 31

people last year was caused by heavy

rain, not human activity

MALAYSIA

You're not just imagining it: Malaysia really is hotter by day (and night)





A file photograph shows people sheltering under umbrellas in Kuala Lumpur. — Bernama pic

FMT

ALJAZEERA

Malaysia facing 4-fold surge in heatwave, says Unicef analysis

FMT Reporters - 14 Aug 2024, 08:00 AM

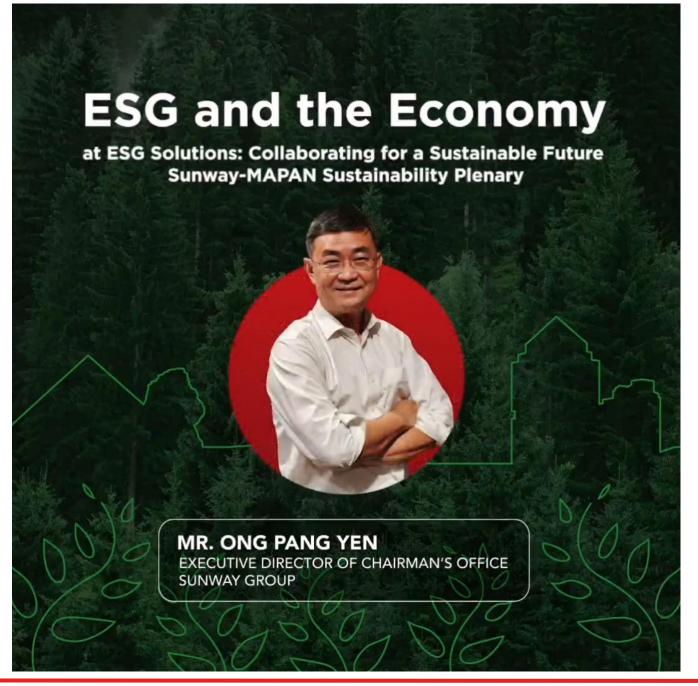
The severity of heatwaves has also intensified, with temperatures rising from 0.35°C above the average in the 1960s to 0.69°C above average in the 2020s.

Climate change pushes Malaysia's coastal fishermen away from the sea

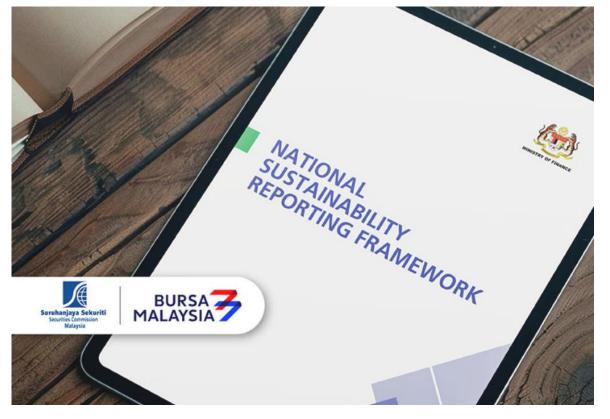
Going to sea in small boats has become increasingly risky as the weather becomes unpredictable.



Sport Video



Why our focus on Sustainability?



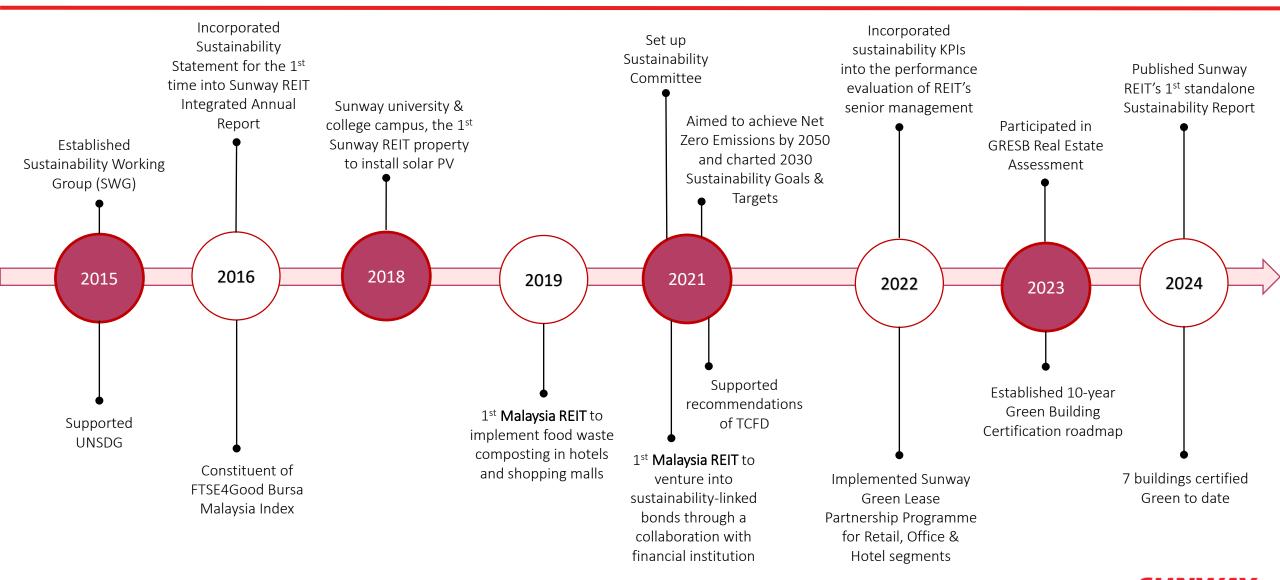
Ensures the sustainability of our business

- Ensuring compliance to regulatory requirements (preparing for the change from nudges to stricter adherence)
- Driven by stakeholder requirements (tenants / suppliers / investors)
- Protect bottom line (reduce opex / maintenance / operational disruptions)



Sunway REIT's Sustainability Journey

Sunway REIT's Sustainability Journey



Sunway REIT's Sustainability Pillars

Goal 1:

Transforming our portfolio to low-carbon assets

Goal 3:

Investing in community inclusivity

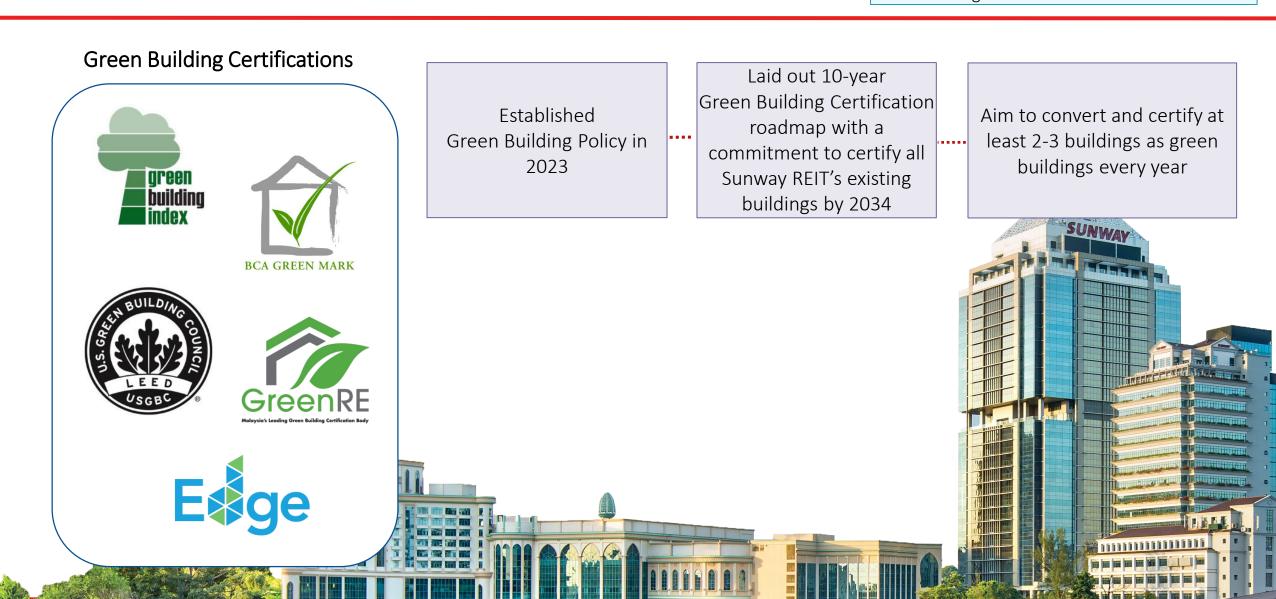
Goal 2:

Advocating a responsible value chain

Goal 4:

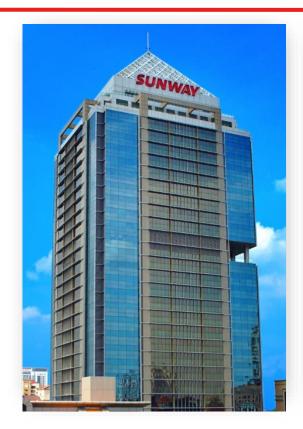
Respecting ethical principles

Transforming Our Portfolio to Low Carbon Assets



Sunway REIT's Green Buildings

Goal 1: Transforming Our Portfolio to Low Carbon Assets



Sunway Pinnacle Green Mark (Renewal) GOLD



Sunway Lagoon Hotel GBI (Provisional) – Certified Green Mark (Provisional) GOLD

As of 2023, 34.2% of our overall GFA have been certified as green buildings.



Sunway Resort Hotel GreenRE (Final) **PLATINUM**



GOLD PLUS

GOLD

Sunway Carnival Mall *Green Mark (Provisional)* GreenRE (Provisional)



Sunway Putra Mall GreenŘE (Final) GOLD



Building Energy Intensity (BEI) 2030 Targets

Goal 1:

Transforming Our Portfolio to Low Carbon Assets

Malaysia takes a significant step towards its net zero goals: Dewan Rakyat passes Energy Efficiency and Conservation Bill 2023

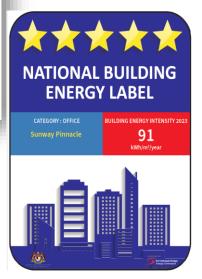


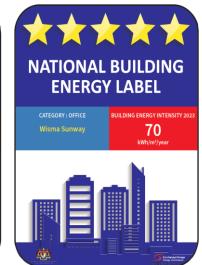
Building Energy Intensity (BEI)

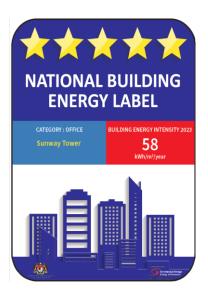
4% on a y-o-y till 2030

To align with the Intergovernmental Panel on Climate Change (IPCCS)'s target of 45% reduction in carbon emissions by 2030

	Baseline	2023 Target	2023 Actual
Retail	350	336	288
Hotel	290	278	182
Office	150	144	139







Annual Renewable Energy Generation 2030 Targets

Goal 1:

Transforming Our Portfolio to Low Carbon Assets

Annual Renewable Energy Generation (MWh)

At least of **40%** of electricity from renewable energy sources by **2030** (5% locally generated, 35% purchased from green sources/solar farms)

1.92% locally generated 6.37% purchased via GET





Sunway REIT's Climate Change Mitigation

Goal 1: Transforming Our Portfolio to Low Carbon Assets

 Started Electricity, Waste and Water Data Collection

- Introduced the nation's first **Internal Carbon Pricing** framework
- Engage with stakeholders to reduce Scope 3 emissions
- Carried out VaR studies for all **REIT** properties and new acquisition properties



Flood barrier

Our managed assets should continue to stay below the set target, reducing **3.5%** to **4%** annually

Getting to Net Zero

• Plan to explore Corporate Green **Power Programmes** and Virtual Power Purchase Agreements

Target to reach NET **ZERO**

2021 2023 2024 2050 2015 2019 2030

- Invested RM18 mil. in a water treatment plant in Sunway South Quay
- Supply up to 8.5 mil. litres of water to 51,500 people per day by recycling water from the city's lakes



- Established Green Building Roadmap
- Energy efficiency improvement

Target to reduce 45% of our residual emissions

Green Lease Partnership Programme

Goal 2:

Advocating a Responsible Value Chain

Sunway REIT Is Malaysia's First REIT To Introduce Green Lease Partnership Programme

- Sunway REIT aims to achieve 100% tenant participation with more than 1,300 tenants in Sunway Green Lease Partnership Programme before or by 2030.
- Prominent tenants including The Body Shop, Muji, L'OCCITANE, Starbucks Coffee, Roche (Malaysia), Accenture Technology Solutions and Sunway Hotels have committed to partner Sunway REIT in the Sunway Green Lease Partnership Programme to contribute towards a more sustainable future.
- Tenants and hotel lessees will commit to working together with Sunway REIT to improve energy efficiency, water saving measures, and diversion of waste from landfills.



Green Lease Partnership Programme

Achieve and maintain 100% tenant participation in Sunway Green Lease Partnership Programme

100% hotel lessees91% retail tenants82% office tenants

UOB x Sunway Eco Tenant Programme – a Green Finance Loan designed exclusively for Sunway Malls Business Partners

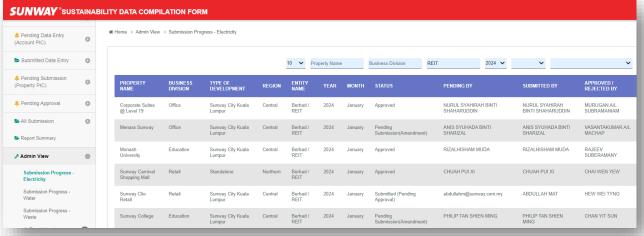


Strengthening Value Chain Engagement

Goal 2:

Advocating a Responsible Value Chain





- 1. Creating awareness among our suppliers to encourage ESG disclosure via SEDG programme
- 2. Platform for data collection Cloudapps

People at the Core

Goal 3:

Investing in Community Inclusivity

Family-Friendly **Policies**

Work + Life Integration

Flexible Working Arrangement

Health and Well-being Initiatives

Supporting Working Mothers

- Reserved parking spaces for expectant mothers
- Lactaction Room

Childcare Subsidy

Subsidised tuition fees for employees' children who attend affiliated childcare centres

Leave

· Maternity / Paternity leave

Education

Assistance

- Medical / Hospitalisation leave
- · Special leave (e.g. marriage leave, birthday leave, etc.)

Kelab Sosial Sunway

A social club for Sunway employees that organises various activities such as:

- Blood donation drives
- · Corporate Social Responsibility (CSR) activities
- Donation drives
- Health talks
- Sports and recreational activities

Tuition Fee Reimbursement

Available for confirmed employees with a minimum of one year of service, upon successful completion and passing of the course

Tuition Fee Discount

Eligible for confirmed employees with at least one year of service with Sunway REIT on courses taken at participating institutions

Staff Discounts

We encourage Sunway employees to be a healthy part of the communities they live, learn and play in through the following initiatives:

- Live: discounts on property purchases, corporate discounts
- Learn: discounts on selected educational programmes in all our learning institutions.
- · Play: discounts on theme park tickets, hotel room rates and food & beverage.
- Health: discounts on healthcare services.

Priority Areas

- Equal opportunities for all
- Employees' training & upskilling
- Employees' health & wellbeing

In 2023.

Average training hours by gender:

Average training hours by employee category:

Management

Manager & Senior Manager

Senior Executive & Assistant Manager

Executive

28 hours

34 hours

Flexible Working Schedule

Dental & Optical Benefits

Employee Health Screening

Staff Medical & Life Coverage

Total Learning Hours:

815 hours

Average Training Hours Per Employee Per Year:

35 hours

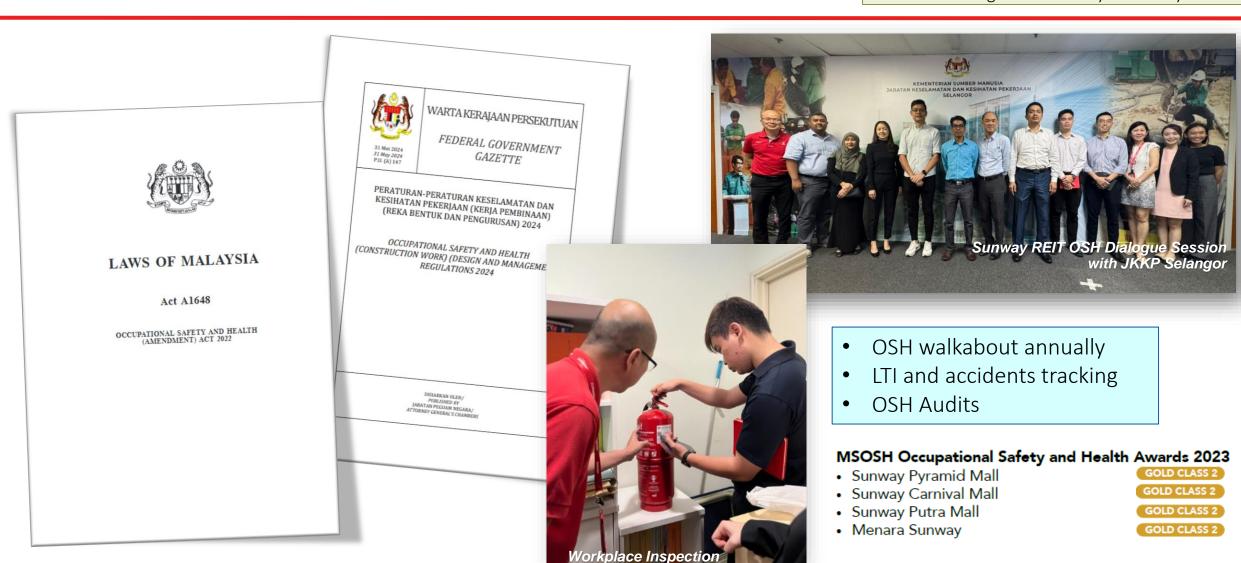
Training & Development Investment:

>RM41,000



Occupational Safety and Health (OSH)

Goal 3: Investing in Community Inclusivity



Sunway Safe City

Goal 3: Investing in Community Inclusivity

- Sunway launched Safe City Initiative in partnership with the Royal Malaysian Police, Malaysian Crime Prevention Foundation (MCPF) and the State of Selangor.
- Sunway Pyramid is the first shopping mall in Malaysia to provide child safety services as well as equip with panic buttons to combat crime.
- Sunway has its own security force comprising 800 personnel, 350 are Auxiliary Police.













Child safety service & panic buttons installed

Sunway REIT's Sustainability Governance

Goal 4:

Respecting Ethical Principles

BOARD OF DIRECTORS

Established in 2021



Sarena Cheah Yean Tih, s.m.s.

Member

SUSTAINABILITY COMMITTEE

Yeo Kar Peng

Chairperson

Clement Chen

Member



The Jeffrey Sachs Center on Sustainable Development (JSC) at Sunway University acts as an advisor to the Sustainability Committee, supporting its recommendations with academic research.

SUSTAINABILITY WORKING GROUP

Established in 2015



Ng Bee Lien



Ing Swan Head of



Lay Ling







Chong Sau Min Chan Hoi Choy





Alex Castaldi



Wilfred Yeo

Sustainability

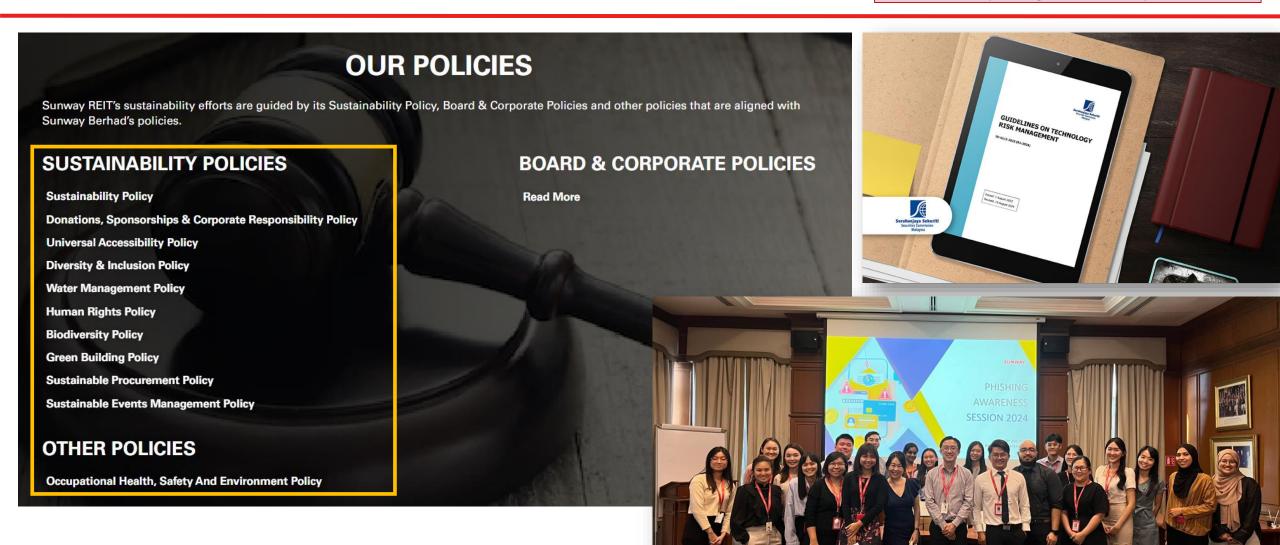
Head Retail Segment

Head Hotel Segment I

Head Hotel Segment II

Sunway REIT's Sustainability Policies

Goal 4: Respecting Ethical Principles

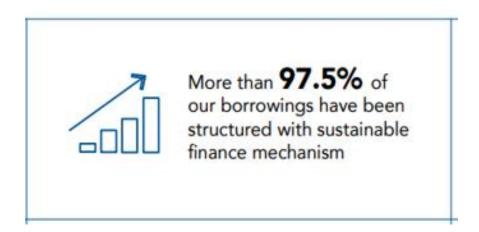


Sunway REIT Cybersecurity Awareness Session



Sustainable Finance

Sunway REIT's Sustainable Finance



2024 Achievements

¹ Issuance of the **first-in-the-industry** Rated Sustainability-linked MTN in July 2024

Issued at 25 – 30 bps spread to MGS

5-year RM250mil @ 3.97% (coupon rate) 7-year RM150mil @ 4.06% (coupon rate)

Blended Coupon Rate: 4.00%

² Issuance of the **first-in-Malaysia** Rated Sustainability-linked Perpetual in October 2024

Issued at 100 bps spread to MGS

5-year RM150mil @ 4.51% (coupon rate)

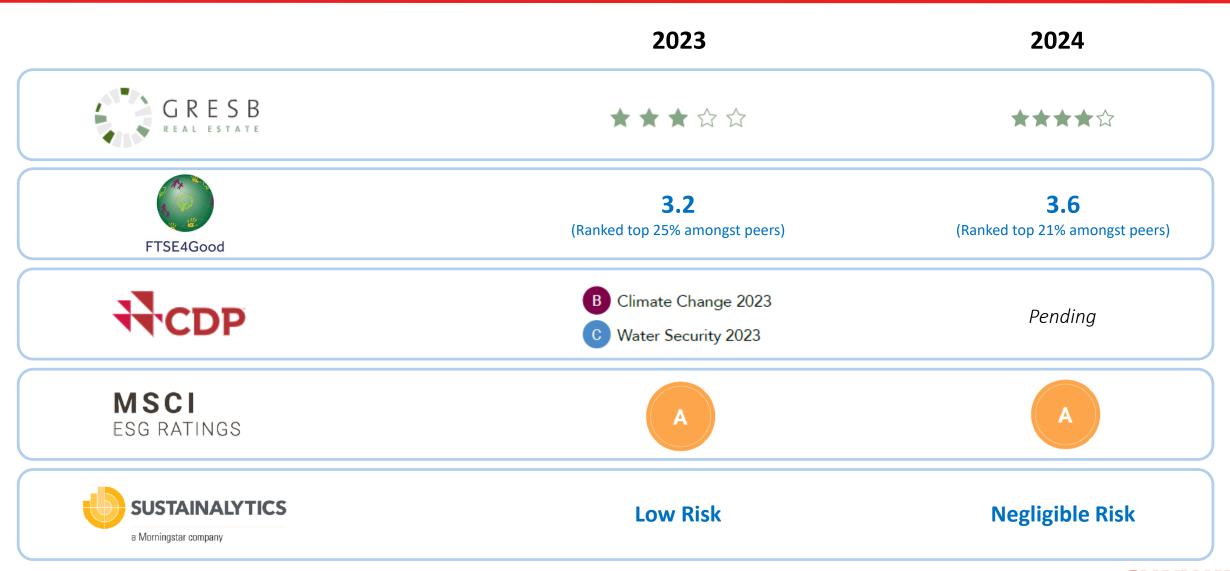
7-year RM350mil @ 4.68% (coupon rate)

Blended Coupon rate: 4.63%



Recognition & Awards

Sustainability Rating Achievements



Recognition & Awards



Minority Shareholder Watchdog Group's National **Corporate Governance & Sustainability Awards 2024**

REITs Excellence Award





The Star ESG Positive Impact Awards 2023

SILVER AWARD – Innovative Partnership category





Australasian Reporting Awards 2024

BRONZE AWARD – Distinguished Achievements in Sustainability Reporting



Thank you